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# Update

May 2019 [www.tcwhp.org](http://www.tcwhp.org) [info@tcwhp.org](mailto:info@tcwhp.org)



FROM THE CWHP BLOG

## Improve Your Organization by Confronting Meritocracy



Three simple steps can clear a path for better organizational performance, growth and improved equity.

See the [Full Article](#)

Article by Dr. Kimberly Jinnett

Check-out this [article](#) in Human Resource Executive on the ways in which our views of meritocracy blind us to the importance of real change in our human capital management strategies. If we are to build a more equitable and just society it starts by checking our own assumptions as leaders around the qualities we seek to hire and promote within our own companies.

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ENGAGEMENT

## Workforce Health and Performance — Bright Ideas Survey



Take the survey here: <https://www.surveymonkey.com/r/TWLW87T>

The Center for Workforce Health and Performance wants your Bright Ideas. We will feature these ideas, select guest bloggers, delve deeply on topics and inform research and practice by spreading these Bright Ideas.

For our first Bright Ideas survey we would like to know your thoughts on the best ways to support workforce health and performance.

Our challenge — can you do it in 20 words or less?

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**The Center for Workforce Health and Performance (CWHP)** is a clearinghouse for information that may be used to support evidence-based policies and practices for a healthier, happier and high-performing workforce, a healthier economy and, in turn, healthier and more productive communities. CWHP develops knowledge around workforce health and performance improvement and disseminates it widely through scientific and educational forums.