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Update

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FROM THE CWHP BLOG

Beyond the Medical Model: Screening for Social Determinants



It is well-known in the public health field that health services account for, on average, about 10% of health, while additional factors account for the remaining 90%, including contributors such as genetics, health behaviors, socio-economic circumstances and environmental influences.

These factors that extend beyond the traditional medical model are labeled “social determinants of health” and there is activity among health providers and others to screen for social factors in order to improve the health and well-being of patients. A **recent viewpoint article in JAMA** (<http://jama.jamanetwork.com/article.aspx?articleID=2531579>) outlines the ways in which such screening could be problematic if needs aren't adequately assessed and resources aren't readily avail-

able. It is not a difficult stretch to see how employee assistance programs might be marshaled to address social determinants for low-income employees, those living in poor resource environments or those experiencing socio-economic disruption. Bringing together employer and medical approaches around social determinants would help improve the lives of employees. **If you have ideas or expertise in this area we would love to hear about it.** (<http://www.tcwhp.org/workforce-health-and-performance-bright-ideas-survey>)

The Center for Workforce Health and Performance (CWHP) is an information hub that may be used to support evidence-based policies and practices for a healthier, happier and high-performing workforce, a healthier economy and, in turn, healthier and more productive communities. CWHP develops knowledge around workforce health and performance improvement and disseminates it widely through scientific and educational forums.



NEWS & EVENTS

Dr. Jinnett attends V-BID at the Big House: Precision Medicine Needs Precision Benefit Design

Wednesday, October 26, 2016 • V-BID Center, University of Michigan, Ann Arbor Center for Value-Based Insurance Design

This invitation-only V-BID Center Summit includes an extraordinary roster of national leaders from across the health care spectrum to engage in a highly interactive discussion on a number of timely topics related to precision medicine and value-based benefit design. For more on V-BID Center, go to <http://vbidcenter.org/>



RESEARCH & REPORTS

Consumerism and the Value of Health



CWHP's latest report lays-out a framework for consumer health-seeking behavior and argues that consumer guidance can help employees navigate to appropriate care choices. Broader work-related benefits including improved attendance and job performance are associated with im-

proved employee health. In light of the consumerism shift in health decision-making, consumer education and decision-support tools may support better choices resulting in improved outcomes for both employees and employers

For the full report and framework, go to: <http://www.tcwhp.org/consumerism-self-care-trends-and-broader-value-health>



ENGAGEMENT

Workforce Health and Performance — Bright Ideas Survey



Take the survey here: <https://www.surveymonkey.com/r/TWLW87I>

The Center for Workforce Health and Performance wants your Bright Ideas. We will feature these ideas, select guest bloggers, delve deeply on topics and inform research and practice by spreading these Bright Ideas.

For our first Bright Ideas survey we would like to know your thoughts on the best ways to support workforce health and performance.

Our challenge — can you do it in 20 words or less?